

Our future must be one where we maintain a sharp edge to our swords of knowledge, skill and demonstrable capability. In order to ensure that, we must reshape and refine our requirements for membership to ensure that all parties participating understand where they 'fit' and what is truly expected of them. The training and participation requirements policy is our standard for across-the-board membership in this organization.

The policy covers the responsibility of each member for basic training, as well as a basic set of operational qualification training requirements per track of membership. Each track represents a potential path one could take to optimize their service and performance, and if one is completed, a member may elect to continue into a secondary or tertiary track in order to enhance their abilities. Every staff member will be required to select a PRIMARY service track, and once the qualifications are met for one, they may attempt to qualify for the others. The tracks are as follows:

1. EOC Track: for those wishing to work in the emergency operations center and mobile command environment
2. HazMat Track: for those wishing to join the Hazardous Incident Support Team and deploy as appropriate
3. LOGISTICS Track: for those wishing to support movement of materials/supplies and general field support
4. Tech Specialist Track: for those who have special skills/services they wish to lend on an infrequent basis
5. Ready Reserve Search Track: for those wishing to support ground search only operations as field searchers
6. CERT Track: for those wishing to join the county CERT team and deploy as appropriate

The policy also identifies the classes of membership in the organization, the requirements for each class, and the benefits of each. These classes are meant to help each member decide how involved they wish to be, and more accurately determine where they can best 'fit' in the organization.